

[University of Oregon] Accessibility Conformance Report

WCAG Edition

(Based on VPAT® Version 2.5)

Name of Product / Version: University of Oregon CIS 360 / 2.4.4

Report Date: 24th October 2025

Product Description: CIS 360 is a comprehensive career information system designed to support individuals at every stage of their career development. It promotes self-awareness, exploration, research, goal setting, and decision-making through structured, developmentally appropriate activities. The platform offers customizable career plans, integrated curriculum, and access to national school and scholarship databases.

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Notes: The Voluntary Product Accessibility Template (VPAT) is a document which describes the application is accessible according to the WCAG 2.2. The VPAT contains documentation on Web Content Accessibility Guidelines (WCAG) 2.2 Success Criteria as well as Conformance Requirements (Levels A, AA). The testing was carried out for the below URLs of CIS360

<https://portal.cis.intocareers.org/>

Evaluation Methods Used: The application was evaluated on Windows and MacOS operating system using the Voiceover and NVDA screen reader respectively. Automated testing was carried out using automated accessibility tools like Wave, Accessibility insights, axe and CCA. Additionally, thorough visual inspection was done to check the application's accessibility.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes) Level AA (Yes)
Web Content Accessibility Guidelines 2.1	Level A (Yes) Level AA (Yes)
Web Content Accessibility Guidelines 2.2	Level A (Yes) Level AA (Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG 2.x Report

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.2 Conformance Requirements](#).

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)	Supports	Non-text content that is presented to the user has a text alternative that serves the equivalent purpose.
1.2.1 Audio-only and Video-only (Prerecorded) (Level A)	Not Applicable	There is no pre-recorded audio only or video only media in the application.
1.2.2 Captions (Prerecorded) (Level A)	Not Applicable	There is no pre-recorded audio only or video only media in the application.
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)	Not Applicable	There is no audio only or video only media in the application.
1.3.1 Info and Relationships (Level A)	Supports	Information, structure, and relationships conveyed through presentation is programmatically determined or is available in text and is meeting criteria.
1.3.2 Meaningful Sequence (Level A)	Supports	The content of the product is presented in a meaningful sequence.
1.3.3 Sensory Characteristics (Level A)	Supports	Instructions provided for understanding and operating content do not rely solely on sensory characteristics of components.
1.4.1 Use of Color (Level A)	Supports	Color is not used as the only visual means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.
1.4.2 Audio Control (Level A)	Not applicable	There is no audio only or video only media in the application.

Criteria	Conformance Level	Remarks and Explanations
2.1.1 Keyboard (Level A)	Supports	The product is tested with keyboard only and has the expected behavior.
2.1.2 No Keyboard Trap (Level A)	Supports	For the keyboard focus that can be moved to a component of the page using a keyboard interface, the focus can be moved away from that component using only a keyboard interface.
2.1.4 Character Key Shortcuts (Level A)	Not Applicable	Keyboard shortcuts are not implemented and hence character key shortcuts are not applicable for the product.
2.2.1 Timing Adjustable (Level A)	Not Applicable	Timing Adjustable is not applicable for the product.
2.2.2 Pause, Stop, Hide (Level A)	Not Applicable	No moving, blinking, scrolling content is included in the product.
2.3.1 Three Flashes or Below Threshold (Level A)	Not Applicable	The product does not contain anything that flashes more than three times in the second period, or the flash is below the general flash thresholds.
2.4.1 Bypass Blocks (Level A)	Supports	A mechanism is available to bypass blocks of content that are repeated on multiple web pages.
2.4.2 Page Titled (Level A)	Supports	Screens have titles that describe the purpose of the page.
2.4.3 Focus Order (Level A)	Supports	Focus orders are working for the product and meeting the criteria.

Criteria	Conformance Level	Remarks and Explanations
2.4.4 Link Purpose (In Context) (Level A)	Supports	The purpose of each link is determined from the link text alone or from the link text together with its programmatically determined link.
2.5.1 Pointer Gestures (Level A)	Not Applicable	Multi point or path-based gestures for operation not required on the website.
2.5.2 Pointer Cancellation (Level A)	Supports	Single-pointer functionality avoids down-event execution, ensuring user actions only trigger on up-events to prevent accidental activation.
2.5.3 Label in Name (Level A)	Supports	The accessible name of each user interface component that includes a visible text label corresponds to that label text.
2.5.4 Motion Actuation (Level A)	Not Applicable	The product does not have functionality operated by device motion or user motion.
3.1.1 Language of Page (Level A)	Supports	Language of pages can be programmatically determined.
3.2.1 On Focus (Level A)	Supports	When any component receives focus, it does not initiate a change of context.
3.2.2 On Input (Level A)	Supports	Changing the setting of any user interface component does not automatically cause a change of context.
3.2.6 Consistent Help (Level A)	Not applicable	Help mechanism is not repeated on multiple set of pages.
3.3.1 Error Identification (Level A)	Supports	When input errors are detected, they are described to the user in text.

Criteria	Conformance Level	Remarks and Explanations
3.3.2 Labels or Instructions (Level A)	Supports	Labels or instructions are provided when content requires user input.
3.3.7 Redundant Entry (Level A)	Not Applicable	Redundant Entry is not applicable for the product.
4.1.1 Parsing (Level A)	Does Not Apply	For WCAG 2.0 and WCAG 2.1 - Supports and For WCAG 2.2 - Does not apply.
4.1.2 Name, Role, Value (Level A)	Supports	The criteria is supported over the platform.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA)	Not Applicable	Live video contents are not included in the product.
1.2.5 Audio Description (Prerecorded) (Level AA)	Not Applicable	There is no pre-recorded audio only or video only media in the application.
1.3.4 Orientation (Level AA)	Supports	Content does not restrict its view and operation to a single display orientation.
1.3.5 Identify Input Purpose (Level AA)	Supports	The purpose of all form inputs collecting information can be determined programmatically and hence meets the criteria.
1.4.3 Contrast (Minimum) (Level AA)	Supports	The visual presentation of text and images of text has a contrast ratio of at least 4.5:1 throughout the platform.
1.4.4 Resize text (Level AA)	Supports	The content on the website can be resized without loss of content.

Criteria	Conformance Level	Remarks and Explanations
1.4.5 Images of Text (Level AA)	Supports	Text is used to convey information on web pages rather than images of text.
1.4.10 Reflow (Level AA)	Supports	When zoomed all content is visible.
1.4.11 Non-text Contrast (Level AA)	Supports	The visual presentation of UI component and graphical objects in the product has contrast ratio of at least 3:1
1.4.12 Text Spacing (Level AA)	Supports	The spacing between letters, words, and lines of text and/or paragraphs can be adjusted without any loss of content.
1.4.13 Content on Hover or Focus (Level AA)	Supports	On receiving the pointer focus, no extra content is triggered.
2.4.5 Multiple Ways (Level AA)	Supports	Pages are interlinked to each other, and the user can easily change the pages on the website.
2.4.6 Headings and Labels (Level AA)	Supports	Headings and labels are properly defined in the product.
2.4.7 Focus Visible (Level AA)	Supports	Keyboard operable user interface components provide a visible keyboard focus indicator on the component.
2.4.11 Focus Not Obscured (Minimum) (Level AA)	Supports	When a user interface component receives keyboard focus, the component is not entirely hidden due to author-created content.
2.5.7 Dragging Movements (Level AA)	Supports	The criterion is supported by the application.
2.5.8 Target Size (Minimum) (Level AA)	Supports	The size of the target for pointer inputs is 24 by 24 CSS pixels and thus supports the criteria.
3.1.2 Language of Parts (Level AA)	Supports	Language of Parts is supported for the product.

Criteria	Conformance Level	Remarks and Explanations
3.2.3 Consistent Navigation (Level AA)	Supports	There is uniformity in the layout and functionality of navigation elements across the platform.
3.2.4 Consistent Identification (Level AA)	Supports	There is a uniform and reliable labeling of elements throughout the platform promoting clarity and accessibility for users.
3.3.3 Error Suggestion (Level AA)	Supports	Input error is automatically detected and suggestions for correction are known and are provided to the users.
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)	Not Applicable	Error Prevention (Legal, Financial, Data) is not applicable for the product.
3.3.8 Accessible Authentication (Minimum) (Level AA)	Supports	There is an accessible, easy-to-use, and secure method for users to authenticate when logging into an existing account.
4.1.3 Status Messages (Level AA)	Supports	Status is programmatically determined through role or properties and is presented to the user by assistive technologies without receiving focus.

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